Image# 13961947508 PAGE 1 / 22

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

1. NAME OF COMMITTEE (in full) ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) APPRESS (rumber and street) Check if different than previously reported. (ACC) 2. FEC IDENTIFICATION NUMBER C C C00388983 3. IS THIS REPORT (Choose One) (a) Quarterly Reports: April 15 Quarterly Report (Q1) July 15 Quarterly Report (Q1) July 15 Quarterly Report (Q2) Cotable 15 Quarterly Report (Q2) Cotable 15 Quarterly Report (Q3) July 15 Quarterly Report (Q2) Cotable 15 Quarterly Report (Q3) July 15 Quarterly Report (Q3) July 15 Quarterly Report (Q4) PRE-Election Report for the: Convention (12C) Special (12S) Flection on Report for the: Election on Report for the: Covering Period Q3 To T 2013 Rumolf (12R) POST-Election Report for the: Election on Report for the: Flection on Report for the: Flection on Report for the: Flection on Report for the: State of Flection on Report or Print Name of Treasurer Mr. Terry Campbell Lang Mr. Terry Campbell Lang NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. \$437g. Flev. 122004	rom ox	or Other Than Ar	1 Authorized	a Committe	e		Office Use Only
ADDRESS (number and street) Check if different than previously reported, (ACC) Check if different than previously reported, (ACC) PEC IDENTIFICATION NUMBER COMBANDER STATE		TYPE OR PRINT ▼			g, type	12FE4M5	
Appless (number and street) Chack if different than prevokusly reported. (ACC) PEC IDENTIFICATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE	ARCADIS U.S., INC. PO	OLITICAL ACTI	ION COM	MITTEE (A	RCADIS	PAC)	
Appless (number and street) Chack if different than prevokusly reported. (ACC) PEC IDENTIFICATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE STATE ZIP CODE SATE COORDINATION NUMBER V CITY STATE							
than previously reported. (ACC) 2. FEC IDENTIFICATION NUMBER V CITY STATE STATE ZIP CODE SA 2. FEC IDENTIFICATION NUMBER V CITY STATE	ADDRESS (number and street)	630 PLAZA DRIVE S	SUITE 100				
than previously reported. (ACC) 2. FEC IDENTIFICATION NUMBER V CITY STATE STATE ZIP CODE SA 2. FEC IDENTIFICATION NUMBER V CITY STATE	Check if different						
A. TYPE OF REPORT (Choose One) (a) Quarterly Report (C1) April 15 Quarterly Report (O2) Quarterly Report (O2	than previously	HIGHLANDS RANC	H 			CO	80129-2377
4. TYPE OF REPORT (Choose One) (Choose One) (a) Quarterly Reports: April 15 Quarterly Report (Q1) July 15 Quarterly Report (Q2) October 15 Quarterly Report (Q3) January 31 Year-End Report (Y0n-election Year Choly (Non-election Year Choly (Non-el	2. FEC IDENTIFICATION NUI	MBER ▼	CITY ▲		S	STATE 🛦	ZIP CODE ▲
(Choose One) (a) Quarterly Reports: April 15 Quarterly Report (Q1) July 15 Quarterly Report (Q2) Quarterly Report (Q2) Quarterly Report (Q3) January 31 Year-End Report (YE) July 31 Mid-Year Report (Non-election Year Only) (MY) Election on Election on Feet (d) 30-Day Post-Election Report for the: Election on Feet (Annual only) (MY) Feet (Annual only)	C C00388983			\sim			ENDED
April 15 Quarterly Report (Q1) July 15 Quarterly Report (Q2) October 15 Quarterly Report (YE) July 31 Mid-Year Report (Non-election Year Only) (MY) Termination Report (TER) Covering Period Q3 Covering Period Q4 Covering Period Q5 Covering Period Q6 Q6 Covering Period Q6 Q7 Covering Period Q6 Q7 Covering Period Q6 Q7 Covering Period Q6 Q7 Covering Period Q7 Covering Period Q8 Covering Period Q9 Cove	(Choose One)	Report	· ′		, , ,	-	(Non-Election Year Only) 20 (M9) Dec 20 (M1
April 15 Quarterly Report (Q1) July 15 Quarterly Report (Q2) October 15 Quarterly Report (Q3) January 31 Year-End Report (YE) July 31 Mid-Year Report (Non-election Year Only) (MY) Termination Report (TER) Covering Period Termination Report Correction Report (Non-election Report (Non-election Report for the: General (12G) Runoff (12R) Runoff (12	(a) Quarterly Reports:		Apr 20 (M4)		ul 20 (MZ)	Oct	Year Only)
Quarterly Report (Q2) Qctober 15 Quarterly Report (Q3) January 31 Year-End Report (YE) July 31 Mid-Year Report (Non-election Year Only) (MY) POST-Election Report for the: General (30G) Runoff (30R) Runoff (30R) Runoff (30R) Special (30S) Runoff (30R) Report for the: Election on State of Termination Report (TER) Termination Report (TER) The Election on Math / Daily / Yarary In the State of Special (30S) Runoff (30R) Runoff (30R) Special (30S) Runoff (30R) Runoff	Quarterly Report (Q1	1)	Apr 20 (M4)			. —	
Quarterly Report (Q3) January 31 Year-End Report (YE) July 31 Mid-Year Report (Non-election Year Only) (MY) Report (Non-election Year Only) (MY) Termination Report (TER) Special (30G) Runoff (30R) Special (30S) Report for the: Election on Election on Report for the: Election on Fermination Report Election on Election on Election on Election on Fermination Report Election on Elect	Quarterly Report (Q2	2)		Convention (12C)	Special (12S)
Year-End Report (YE) July 31 Mid-Year Report (Non-election Year Only) (MY) Termination Report (TER) Termination Report (TER) General (30G) Runoff (30R) Special (30S) Report for the: Election on Election on General (30G) Runoff (30R) Special (30S) Report for the: in the State of Certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Type or Print Name of Treasurer Mr. Terry Campbell Lang	Quarterly Report (Q3	3)		M = M /	D D /	Y Y Y	in the
Report (Non-election Year Only) (MY) POST-Election Report for the: Election on Special (30G) Runoff (30R) Special (30S) Report (Non-election Year Only) (MY) Report for the: Election on State of Termination Report (TER) Special (30G) Runoff (30R) Special (30S) Special (30S) Report for the: In the State of State of I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Type or Print Name of Treasurer Mr. Terry Campbell Lang Mr. Terry Campbell Lang [Electronically Filed] Date O4 POST-Election General (30G) Runoff (30R) Special (30S) Runoff (30R) Special (30S) Runoff (30R) Special (30S) Runoff (30R) Special (30S) POST-Election on In the State of I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Type or Print Name of Treasurer Mr. Terry Campbell Lang Mr. Terry Campbell Lang FEC FORM 3X Rev. 12/2004		≣)	Election on				State of
Termination Report (TER) Election on Election on Election on In the State of State of Covering Period O3	Report (Non-election	POST-Elec		General (30G	i)	Runoff (3	0R) Special (30S
I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Type or Print Name of Treasurer Mr. Terry Campbell Lang Mr. Terry Campbell Lang [Electronically Filed] Date Da		Heport for		M M /	D D /	Y = Y = Y	
Type or Print Name of Treasurer Mr. Terry Campbell Lang [Electronically Filed] Date Office Use Mr. Terry Campbell Lang [Electronically Filed] Date Mr. Terry Campbell Lang [Electronically Filed] Date Mr. Terry Campbell Lang [Electronically Filed] Date FEC FORM 3X Rev. 12/2004				through	03		
Type or Print Name of Treasurer Mr. Terry Campbell Lang [Electronically Filed] Date Office Use Mr. Terry Campbell Lang [Electronically Filed] Date Mr. Terry Campbell Lang [Electronically Filed] Date Mr. Terry Campbell Lang [Electronically Filed] Date FEC FORM 3X Rev. 12/2004	I certify that I have examined this	Report and to the I	pest of my kno	wledge and b	elief it is true	e, correct and	complete.
Signature of Treasurer Mr. Terry Campbell Lang [Electronically Filed] Date 04 19 2013 NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g. Office Use FEC FORM 3X Rev. 12/2004	•		•				·
Office Use FEC FORM 3X Rev. 12/2004	Signature of Treasurer Mr. Te	rry Campbell Lang		[Electronically	<i>Filed]</i> Da		The state of the s
Office Use FEC FORM 3X Rev. 12/2004	NOTE: Submission of false, erroned	ous, or incomplete info	ormation may su	ubject the pers	on signing th	is Report to th	e penalties of 2 U.S.C. §437g
e company de la	Office Use			·	- -		FEC FORM 3X

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

		COLUMN A This Period	COLUMN B Calendar Year-to-Date
5 .	(a) Cash on Hand January 1, 2013		35983.55
	(b) Cash on Hand at Beginning of Reporting Period	51965.63	
	(c) Total Receipts (from Line 19)	8037.01	24019.09
	(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	60002.64	60002.64
·.	Total Disbursements (from Line 31)	0.00	0.00
	Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	60002.64	60002.64
	Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	
0.	Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	

For further information contact:

Federal Election Commission 999 E Street, NW Washington, DC 20463

Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE

of Receipts

M = M / D = D / Y = Y = Y

FEC Form 3X (Rev. 06/2004)

M M / D D / Y Y Y Y

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

(ii) Unitemized (use Schedule A)	
(a) Individuals/Persons Other Than Political Committees (i) Itemized (use Schedule A)	•
Than Political Committees (i) Itemized (use Schedule A)	
(i) Itemized (use Schedule A)	
(ii) Unitemized	E01 66
(iii) TOTAL (add	591.66
Lines 11(a)(i) and (ii)	427.43
(b) Political Party Committees	019.09
(c) Other Political Committees	-
(such as PACs)	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5) 8037.01 240 2. Transfers From Affiliated/Other Party Committees 0.00 3. All Loans Received 0.00 4. Loan Repayments Received 0.00 5. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) 0.00 6. Refunds of Contributions Made to Federal Candidates and Other Political Committees 0.00 7. Other Federal Receipts (Dividends, Interest, etc.) 0.00 8. Transfers from Non-Federal and Levin Funds (a) Non-Federal Account (from Schedule H3) 0.00	0.00
Totals to Line 33, page 5) 8037.01 240 2. Transfers From Affiliated/Other Party Committees 0.00 3. All Loans Received 0.00 4. Loan Repayments Received 0.00 5. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) 0.00 6. Refunds of Contributions Made to Federal Candidates and Other Political Committees 0.00 7. Other Federal Receipts (Dividends, Interest, etc.) 0.00 8. Transfers from Non-Federal and Levin Funds (a) Non-Federal Account (from Schedule H3) 0.00	
2. Transfers From Affiliated/Other Party Committees	
Party Committees	019.09
4. Loan Repayments Received	0.00
4. Loan Repayments Received	\Rightarrow
5. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00
5. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00
(Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	
(Carry Totals to Line 37, page 5)	
6. Refunds of Contributions Made to Federal Candidates and Other Political Committees	0.00
Political Committees	
Political Committees	
(Dividends, Interest, etc.)	0.00
(Dividends, Interest, etc.)	
8. Transfers from Non-Federal and Levin Funds (a) Non-Federal Account (from Schedule H3)	0.00
(from Schedule H3)	
(from Schedule H3)	
(b) Levin Funds (from Schedule H5)	0.00
(b) Levin Funds (from Schedule H5)	
(3) 201 1 225 (1.0111 001100010 110)	0.00
(c) Total Transfers (add 18(a) and 18(b)) 0.00	0.00
9. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))▶ 8037.01 240	019.09
12, 13, 14, 15, 16, 17, and 18(c))▶ 8037.01	313.03
0. Total Federal Receipts (subtract Line 18(c) from Line 19)▶ 8037.01	019.09
(Odditast Eine 10(0) Hotti Eine 10)	010.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

	II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
1. Ope (a)	erating Expenditures: Allocated Federal/Non-Federal	- Iour inio i onou	Calcillai 16ai-10-Date
	Activity (from Schedule H4)	0.00	0.00
	(i) Federal Share	0.00	0.00
	(ii) Non-Federal Share	0.00	0.00
(b)	Other Federal Operating	200	0.00
(c)	Expenditures Total Operating Expenditures	0.00	0.00
(0)	(add 21(a)(i), (a)(ii), and (b))▶	0.00	0.00
	nsfers to Affiliated/Other Party	000	0.00
Con	nmitteestributions to	0.00	0.00
and	eral Candidates/Committees Other Political Committees	0.00	0.00
	ependent Expenditures e Schedule E)	0.00	0.00
Coo	rdinated Party Expenditures		
(2 C	J.S.C. §441a(d)) e Schedule F)	0.00	0.00
Loai	n Repayments Made	0.00	0.00
Loai	ns Made	0.00	0.00
Refu	unds of Contributions To: Individuals/Persons Other		0.00
	Than Political Committees	0.00	0.00
(b)	Political Party Committees	0.00	0.00
(c)	Other Political Committees (such as PACs)	0.00	0.00
(d)	Total Contribution Refunds	0.00	0.00
	(add Lines 28(a), (b), and (c))▶		0.00
Othe	er Disbursements	0.00	0.00
Fed	eral Election Activity (2 U.S.C. §431(20))		
(a)	Allocated Federal Election Activity		
	(from Schedule H6) (i) Federal Share	0.00	0.00
	(i) i sacial chale		
/L-\	(ii) "Levin" Share	0.00	0.00
(b)	Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c)	Total Federal Election Activity (add	0.00	0.00
	Lines 30(a)(i), 30(a)(ii) and 30(b))▶	0.00	0.00
	al Disbursements (add Lines 21(c), 22,		
23,	24, 25, 26, 27, 28(d), 29 and 30(c))	0.00	0.00
	Il Federal Disbursements		
	otract Line 21(a)(ii) and Line 30(a)(ii)	222	200
irom	Line 31)	0.00	0.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
3. Total Contributions (other than loans) (from Line 11(d), page 3)	8037.01	24019.09
4. Total Contribution Refunds (from Line 28(d))	0.00	0.00
5. Net Contributions (other than loans) (subtract Line 34 from Line 33)	8037.01	24019.09
6. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))▶	0.00	0.00
7. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
3. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

Use separate schedule(s) for each category of the Detailed Summary Page

FC	FOR LINE NUMBER:						6	OF	22
(check only one)									
	X	11a		11b		11c	12		
		13		14		15	16	;	17

or for commercial purposes, other than using t	he name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary Other (specify) Full Name (Last, First, Middle Initial)	State Zip Code CO 80129 C Occupation Vice President Aggregate Year-to-Date ▼ 300.00	Date of Receipt 03 22 2013 Transaction ID: SA11Al.11926 Amount of Each Receipt this Period 100.00 \$50.00 bimonthly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Joseph Applegate Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) Full Name (Last, First, Middle Initial)	State Zip Code CO 80129 C Occupation Senior Vice President Aggregate Year-to-Date ▼ 240.00	Date of Receipt 03 22 2013 Transaction ID : SA11AI.11929 Amount of Each Receipt this Period 80.00 \$40.00 biweekly payroll deductions
Full Name (Last, First, Middle Initial) Mr. John Batten III Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary Other (specify) General	State Zip Code CO 80129 C Occupation Director Aggregate Year-to-Date ▼ 360.00	Date of Receipt 03
SUBTOTAL of Receipts This Page (optional)	•	300.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR	PAGE	7	OF	22			
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	13	14		15	16	6	17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Steven B Blake		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	Otata 75 Oct	03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11935 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	230.78
Name of Employer Arcadis U.S. Inc.	Occupation Chief Executive Officer	\$115.39 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 692.34	-
Full Name (Last, First, Middle Initial) Kimberly Brown Wilmsen Mailing Address 630 Plaza Drive	•	Date of Receipt
Suite 200	State Zip Code	03 22 2013
Highlands Ranch	CO 80129	Transaction ID : SA11AI.11936 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$50 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	
Full Name (Last, First, Middle Initial) C. Mr. Robert Casaletta		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11937 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	_
Receipt For: Primary General	Aggregate Year-to-Date ▼	
Other (specify) ▼	300.00	
SUBTOTAL of Receipts This Page (optional)	430.78
TOTAL This Period (last page this line numl	per only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOF	R LINE	PAGE	8	OF	22		
(che							
X	11a	11b		11c	12	2	
	13	14		15	16	6	17

or for commercial purposes, other than using	g the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Gary Coates		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11938 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	270.00
Name of Employer Arcadis U.S. Inc.	Occupation EVP Operations	- \$135. Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 810.00	
Full Name (Last, First, Middle Initial) Mija Coppola Mailing Address 630 Plaza Drive	•	Date of Receipt
Suite 200 City	State Zip Code	03 22 2013 Transaction ID : SA11AI.11940
Highland Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 100.00
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$50. Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	_
Full Name (Last, First, Middle Initial) C. Mr. Curt Cramer	1	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11941 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	350.00
Name of Employer Arcadis U.S. Inc.	Occupation EVP Env/Infr/Bldgs	\$175. Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 1050.00	-
SUBTOTAL of Receipts This Page (optional	ul)	720.00
TOTAL This Period (last page this line num	nber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR	FOR LINE NUMBER:						9	OF	22
(chec	k only	or	ne)						
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or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Paul A. Dalida		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11942 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	138.46
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	- \$69.23 Bi-Weekly payroll deduction
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 415.38	
Full Name (Last, First, Middle Initial) Mr. Keith Dias	•	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	03 22 2013
Highlands Ranch	CO 80129	Transaction ID : SA11AI.11943 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	140.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$70 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 420.00	
Full Name (Last, First, Middle Initial) C. Mr. Peter Dyke		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11944 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer Arcadis U.S. Inc.	Occupation Executive VP	\$100 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	-
SUBTOTAL of Receipts This Page (optional	ıl)	478.46
TOTAL This Period (last page this line num	nber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	•	10	OF	22	
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		13		14		15		16	;	17

or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	ICAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial) A. Patrick Flannelly		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	03 22 2013 Transaction ID : SA11AI.11946
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For:	Director Aggregate Year-to-Date ▼	_
Primary General Other (specify) ▼	600.00	
Full Name (Last, First, Middle Initial) Michael Fleischner	'	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City	State Zip Code	Transaction ID : SA11AI.11947
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation	- \$60 Bi-Weekly payroll deductions
Receipt For:	Manager	-
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	
Full Name (Last, First, Middle Initial) Mr. Robert Flowers		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 / 22 / 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11948 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Vice President	
Receipt For: Primary General	Aggregate Year-to-Date ▼	
Other (specify) ▼	300.00	
SUBTOTAL of Receipts This Page (optional	ıl) >	420.00
TOTAL This Period (last page this line num	nber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	 11	OF	22		
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or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Robert Goldman		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City	State Zip Code	Transaction ID : SA11AI.11949
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Executive Vice President	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	600.00	
Full Name (Last, First, Middle Initial) Mr. William Grubbs		Date of Receipt
Mailing Address 630 Plaza Drive		M M / D D / Y Y Y Y
Suite 200 City	State Zip Code	03 22 2013
Highlands Ranch	CO 80129	Transaction ID : SA11AI.11950 Amount of Each Receipt this Period
FEC ID number of contributing	0.1.2	Amount of Lacif neceipt tills Fellou
federal political committee.	C	80.00
Name of Employer	Occupation	\$40 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Area Manager	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	
Full Name (Last, First, Middle Initial) C. Mr. Craig Halvorson		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11951 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Associate Vice President	
Receipt For:	Aggregate Year-to-Date ▼	-
Primary General Other (specify) ▼	300.00	
SUBTOTAL of Receipts This Page (optional))	380.00
TOTAL This Period (last page this line numb	per only)	

Use separate schedule(s) for each category of the Detailed Summary Page

				PAGE	•	12 OF	=	22
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or for commercial purposes, other than using t	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. John Hartman		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City	State Zip Code CO 80129	Transaction ID : SA11AI.11952
Highlands Ranch	00129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	380.00
Name of Employer	Occupation	\$190 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1140.00	
Full Name (Last, First, Middle Initial) Mr. Thomas Hessling	•	Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200 City	State Zip Code	03 22 2013
Highlands Ranch	CO 80129	Transaction ID : SA11AI.11954 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Leader	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	
Full Name (Last, First, Middle Initial) C. Mr. Daniel Hitchings		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013 _
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11956 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	120.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	360.00	
SUBTOTAL of Receipts This Page (optional).		600.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Dennis J. Kachmarsky		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	State 7in Code	03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11960 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	76.94
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$38.47 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 230.82	
Full Name (Last, First, Middle Initial) 3. Mr. Dennis M. Kamber	,	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	State 7in Code	03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11961 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Practice	\$40 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	
Full Name (Last, First, Middle Initial) C. Mr. Jason Lagowski		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11962 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$40 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	
SUBTOTAL of Receipts This Page (optional)	236.94
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Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Robert Lawson		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	03 22 2013
Highland Ranch	CO 80129	Transaction ID : SA11AI.11963 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	76.94
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	- \$38.47 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 230.82	
Full Name (Last, First, Middle Initial) 3. Mr. Mark A. Lethbridge	<u>'</u>	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11964 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	80.00
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	\$40 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	
Full Name (Last, First, Middle Initial) C. Michael Maierle	·	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11966 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	director Aggregate Year-to-Date ▼ 300.00	
SUBTOTAL of Receipts This Page (optional)	256.94
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Seth Matters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11967 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	- \$100 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	
Full Name (Last, First, Middle Initial) Mr. Bruce C. McNitt		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	03 22 2013 Transaction ID : SA11Al.11969
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Business Manager	- \$60 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	
Full Name (Last, First, Middle Initial) C. Mr. Andrew J. Murphy		Date of Receipt
Mailing Address 630 Plaza Drive		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11970 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	115.40
Name of Employer	Occupation	\$57.70 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Area Manager	_
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	346.20	
SUBTOTAL of Receipts This Page (optional	l)	435.40
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Steven Niparko		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City	State Zip Code	Transaction ID : SA11AI.11971
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	General Counsel	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	600.00	
Full Name (Last, First, Middle Initial) 3. Mr. John Nocera	•	Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200		03 22 2013
City	State Zip Code	Transaction ID : SA11AI.11972
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	110.00
Name of Employer	Occupation	\$55 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 330.00	
Full Name (Last, First, Middle Initial) Janet Peters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11974 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Leader	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	360.00	
SUBTOTAL of Receipts This Page (optional TOTAL This Period (last page this line number))	430.00
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Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Lynden J Peters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State Zip Code	Transaction ID : SA11AI.11975
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	90.00
Name of Employer	Occupation	\$45 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Project Manager	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	270.00	
Full Name (Last, First, Middle Initial) Heather Polinsky		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200	State Zin Code	03 22 2013
City Highlands Panch	State Zip Code CO 80129	Transaction ID : SA11AI.11976
Highlands Ranch	00.153	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	
Full Name (Last, First, Middle Initial) Mr. Barry Quinn		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11977 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:	Aggregate Year-to-Date ▼	-
Primary General	riggregate rear to Date ♥	
Other (specify) ▼	600.00	
SUBTOTAL of Receipts This Page (optional)	· · · · · · · · · · · · · · · · · · ·	410.00
TOTAL This Period (last page this line number	per only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FO	PAGE	 18	OF	22			
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or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Bruce Risley		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11979 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	140.00
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$70 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 420.00	
Full Name (Last, First, Middle Initial) Mr. Alexander Rothchild Mailing Address 620 Plans Prints	·	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	03 22 2013
Highlands Ranch	CO 80129	Transaction ID : SA11AI.11980 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	150.00
Name of Employer Arcadis U.S. Inc.	Occupation National Expert	\$75 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 450.00	
Full Name (Last, First, Middle Initial) C. Mr. Frederick Schneader	<u>'</u>	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11982 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$60.00 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	_
SUBTOTAL of Receipts This Page (optiona	I)	410.00
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Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Leif Selkregg		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City	State Zip Code	Transaction ID : SA11AI.11984
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	380.00
Name of Employer	Occupation	\$190.00 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1140.00	
Full Name (Last, First, Middle Initial) Mr. Wassim Selman		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200 City	State Zin Code	03 22 2013
Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11985
	00.11	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50.00 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Area Manager	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	
Full Name (Last, First, Middle Initial) Mr. Zachary Smith		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11988 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	153.86
Name of Employer	Occupation	\$76.93 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Business Practice Director	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	461.58	
SUBTOTAL of Receipts This Page (optional)	····	633.86
TOTAL This Period (last page this line numb	per only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	2	20	OF	22		
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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Allan Steckleberg		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City	State Zip Code	Transaction ID : SA11AI.11989
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Associate Vice President	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	300.00	
Full Name (Last, First, Middle Initial) Mr. Tusher Talele		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200	State Zip Code	03 22 2013
Highlands Ranch	CO 80129	Transaction ID : SA11AI.11990
	50.125	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	
Full Name (Last, First, Middle Initial) Mr. Douglas Tilt		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		03 22 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.11993 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer	Occupation	\$40.00 Bi-Weekly payroll deduct
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	240.00	
SUBTOTAL of Receipts This Page (optional)		280.00
TOTAL This Period (last page this line numb	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or	or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.							
\rangle	NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL	_ ACTION COMMITTEE (ARCAD	PIS PAC)					
١.	Full Name (Last, First, Middle Initial) Mr. Rohitkumar D. Trivedi		Date of Receipt					
	Mailing Address 630 Plaza Drive		M M / D D / Y Y Y Y					
	Suite 200		03 22 2013					
	City	State Zip Code	Transaction ID : SA11AI.11994					
	Highland Ranch	CO 80129	Amount of Each Receipt this Period					
	FEC ID number of contributing							
	federal political committee.	C	100.00					
	Toda a pomica committee		\$50.00 Pi Wookly payroll doduct					
	Name of Employer	Occupation	\$50.00 Bi-Weekly payroll deduct					
	Arcadis U.S. Inc.	Manager						
	Receipt For:	Aggregate Year-to-Date ▼						
	Primary General	riggiogate roul to Bute V						
	Other (specify) ▼	300.00						
_	Full Name (Last, First, Middle Initial) Mr. Thomas A. Visosky	Date of December						
5.			Date of Receipt					
	Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y					
	Suite 200	Charles Zim Charles	03 22 2013					
	City	State Zip Code	Transaction ID : SA11AI.11995					
	Highlands Ranch	CO 80129	Amount of Each Receipt this Period					
	FEC ID number of contributing federal political committee.	C	80.00					
	Name of Employer	Occupation	\$40.00 Bi-Weekly payroll deduct					
	Arcadis U.S. Inc.	'						
	Receipt For:	Principal						
	Primary General	Aggregate Year-to-Date ▼						
	Other (specify)	240.00						
	Other (speerly)							
).	Full Name (Last, First, Middle Initial) Kimberly Walsh		Date of Receipt					
-	Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y					
	Suite 200		03 22 2013					
	City	State Zip Code	Transaction ID : SA11AI.11996					
	Highlands Ranch	CO 80129	Amount of Each Receipt this Period					
	FEC ID number of contributing		Tandani di Zadi Hodopt ilio i dila					
	federal political committee.		80.00					
	Name of Employer	\$40 Bi-Weekly payroll deductions						
	• •							
	Arcadis U.S. Inc.	Manager						
	Receipt For: Primary General	Aggregate Year-to-Date ▼						
		240.00						
	Other (specify) ▼	240.00						
SURTOTAL of Descripto This Descriptonal)								
SUBTOTAL of Receipts This Page (optional)								
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or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.					
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAE	DIS PAC)			
Full Name (Last, First, Middle Initial) A. Mr. Timothy Wippold		Date of Receipt			
Mailing Address 630 Plaza Drive Suite 200	03 22 2013				
City	State Zip Code	Transaction ID : SA11AI.11998			
Highlands Ranch	CO 80129	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	C	150.00			
Name of Employer	Occupation	\$75 Bi-Weekly payroll deductions			
Arcadis U.S. Inc.	Business Practice Manager				
Receipt For:	Aggregate Year-to-Date ▼				
Primary General Other (specify) ▼	450.00				
Full Name (Last, First, Middle Initial) Mr. Charles Wolf	Date of Receipt				
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y			
Suite 200	State Zip Code	03 22 2013			
Highlands Ranch	CO 80129	Transaction ID : SA11AI.11999 Amount of Each Receipt this Period			
FEC ID number of contributing	C	200.00			
federal political committee.	<u> </u>				
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions			
Arcadis U.S. Inc.	Market Leader				
Receipt For:	Aggregate Year-to-Date ▼				
Primary General Other (specify) ▼	600.00				
Full Name (Last, First, Middle Initial)	Date of Receipt				
Mailing Address	Address				
City	State Zip Code	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	С				
Name of Employer	Name of Employer Occupation				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼				
SUBTOTAL of Receipts This Page (optional)	350.00				
TOTAL This Period (last page this line number	7032.38				